



## TEACHING ASSISTANT VACANCY

Grade 3 points 4-6

(£24,404 - £25,183) pro-rata

Permanent

**28.75 hrs per week Grade 3 paid pro-rata term-time only plus INSET (39 weeks)**

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**Heron Primary School is looking to appoint a strong, reliable, caring & enthusiastic Teaching Assistant to work in our early years and KS1 classes.**

The successful candidate will be supporting pupils in EYFS/KS1, working with pupils in the classroom, and during outdoor provision and in small groups.

You will need strong interpersonal skills and the ability to show initiative and a clear understanding of the ways in which children learn successfully. This is a rewarding role where you will have the opportunity to positively develop young children engage in learning.

Applicants should be able to work closely with children who require additional behavioural and emotional support while demonstrating a positive and sensitive approach that puts the needs of the child first. An ability to show experience of behaviour modelling and behaviour management strategies are essential. Experience of working in a primary school setting is preferable.

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We warmly welcome visits to our school. Please contact the office on 01452 415105 to arrange an appointment.

If you have any questions before you make your application you are very welcome to email our Head Teacher, who will be pleased to answer any questions you may have. Please see the application pack for contact details.

**The closing date for applications is Monday 10<sup>th</sup> February at 12 noon.**

**Interviews will be held on Tuesday 25<sup>th</sup> February 2025.**

To apply, please complete the schools application form available on the school website – [www.heronprimary.co.uk](http://www.heronprimary.co.uk) and return before Monday 10<sup>th</sup> February 2025 – we do not accept CV's Or alternatively email [hsbm@heron.gloucs.sch.uk](mailto:hsbm@heron.gloucs.sch.uk) to request a pack. You will need to return your application by email to [hsbm@heron.gloucs.sch.uk](mailto:hsbm@heron.gloucs.sch.uk) for the attention of Mrs Claire Brookes, Headteacher, on or before the closing date.

We take up two references prior to interview and all appointments are subject to a police check in accordance with the Rehabilitation of Offenders Act 1974 which requires the disclosure of criminal background of those with access to children. To comply with the Asylum and Immigration Act 1996 we request candidates to bring with them to interview evidence of their right to employment in the United Kingdom. Please see our website for our Policy Statement on the Recruitment of Ex-Offenders. The school will also carry out online searches for short listed candidates of publicly available information, including social media.

The Headteacher and Governing Board of Heron Primary School are committed to the safeguarding and promoting the welfare of young people and expect all staff and volunteers to share this commitment. An enhanced DBS check is required for this post prior to commencement.